



## **INVITATION FOR TRAINING PROPOSALS**

### **FINANCING SKILL TRAINING FOR EMPLOYER BASED IN-SERVICE TRAINING**

#### **Background**

The Skills Development Levy was established in 2016 under the Skills Development Levy Act No. 46 of 2016. The main objective of the levy is to provide financial resource for the TEVET sector for skills development, in collaboration with the Technical Education, Vocational, and Entrepreneurship Training Authority (TEVETA) which was established under the Technical Education, Vocational and Entrepreneurship Training Act of No. 13 of 1998 and the amendment Act No. 11 of 2005. Among the responsibilities of TEVETA, is the management of the Technical Education, Vocational and Entrepreneurship Training (TEVET) Fund. The Skills Development Fund, in certain instances, using the TEVET Fund, is expected to play an important role in assisting the Government of the Republic of Zambia (GRZ) develop a high quality, sustainable, demand-driven, and equitable TEVET system. The Fund establishes a financing platform that purchases training services from public providers, on a competitive basis, for skills development in both the formal and informal sectors of the economy;

The Fund plays a critical role in the reform of the TEVET system by separating the provision of training from its financing. It also shifts the focus from quantity to quality. As a financier of training being procured from TEVET providers, the Fund is able to introduce standards and accountability to the system for the desired outcomes.

The Fund through its financing will introduce performance incentives for Employers and TEVET providers. Focus is on purchasing training that meets market demands at an arm's length transaction. The Fund, through its stakeholders, established rules for spending on training services that promote national development objectives, including equitable access.

This financing is available to Employers and TEVET providers whose request for financing will be considered responsive to the disbursement criteria. The TEVET Fund will finance training in support of **SDF Window 1 – Employer Based In-Service Training**.

#### **Invitation to Employers and Training providers**

The Government of the Republic of Zambia, using the Skills Development Fund, has set aside funds towards the implementation of the Employer Based Training activities through the TEVET Fund.

The TEVET Fund now invites proposals from Employers in collaboration with Training Institutions registered with TEVETA, under the Technical Education, Vocational and Entrepreneurship Training Act No. 13 of 1998 and the amendment Act No. 11 of 2005, to present proposals for support from the **TEVET Fund towards skills development for the Employer Based In-Service Training**.

#### **Submission of Proposals**

Training Providers will be required to submit five (5) copies of each of the proposals in a sealed envelope. The envelope should be clearly marked with the **Name of the Applicant Institution**.

The closing date for submission of proposals is **Friday 31<sup>st</sup> January 2020 at 15:00hrs**. Proposals sent by Tele-fax or email will not be accepted. Opening of proposals will immediately follow closure of the Tender Box. Applicants are welcome to witness the Opening of the Tender Box. **DETAILED TERMS OF REFERENCE HAVE BEEN EMAILED TO ALL TEVETA REGISTERED INSTITUTIONS. HOWEVER, THESE MAY ALSO BE OBTAINED FROM TEVETA OFFICES AT THE ADDRESS BELOW.**

*Please note that the costs of preparing the proposal and of negotiating the contract, including a visit to TEVETA, are not reimbursable as a direct cost of the proposed funding. TEVETA is not bound to accept any of the proposals submitted. All proposals submitted will remain the property of TEVETA.*

#### **The Director General**

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**LUSAKA.**

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