



## **INVITATION FOR TRAINING PROPOSALS**

### **FINANCING SKILL TRAINING FOR;**

- A. EMPLOYER BASED IN-SERVICE TRAINING WINDOW**
- B. SMALL AND MICRO ENTERPRISES (SMES) AND INFORMAL SECTOR TRAINING WINDOW**

### **Background**

The Skills Development Levy was established in 2016 under the Skills Development Levy Act No. 46 of 2016. The main objective of the levy is to provide financial resource for the TEVET sector for skills development in collaboration with the Technical Education, Vocational, and Entrepreneurship Training Authority (TEVETA), which was established under the Technical Education, Vocational and Entrepreneurship Training Act of No. 13 of 1998 and the amendment Act No. 11 of 2005. The Skills Development Fund (SDF) plays an important role in assisting the Government of the Republic of Zambia (GRZ) to develop a high quality, sustainable, demand-driven, and equitable TEVET system, and one of the mechanisms used in achieving this objective is the **TEVET Fund**.

The TEVET Fund establishes a financing platform that purchases training services from public providers, on a competitive basis, for skills development in both the formal and informal sectors of the economy, at an arm's length transaction. It plays a critical role in the reform of the TEVET system by separating the provision of training from its financing. It also shifts the focus from quantity to quality. As a financier of training being procured from TEVET providers, the TEVET Fund is able to introduce standards and accountability to the system for the desired outcomes. The Fund also introduces performance incentives for training providers and, through its stakeholders, establishes rules for spending on training services that promote national development objectives, including equitable access.

### **Invitation to Employers and Training Providers**

The Government of the Republic of Zambia, using proceeds from the SDF, has set aside funds towards the implementation of the **Employer Based Training (EBT)** and the **SMEs and Informal Sector Training** activities through the TEVET Fund.

The TEVET Fund is hereby inviting Employers in collaboration with Training Institutions registered with TEVETA, under the Technical Education, Vocational and Entrepreneurship Training Act No. 13 of 1998 and the amendment Act No. 11 of 2005, to present proposals for support through the TEVET Fund towards skills development for **EBT**. TEVET providers are also invited to present proposals for support towards skills development for **SMEs and the Informal Sector Training**. This financing is available to Employers and TEVET providers whose request for financing will be considered responsive to the disbursement criteria. Focus is on provision of training that meets the current market demands.

### **Submission of Proposals**

Training Providers will be required to submit five (5) copies of each of the proposals in a sealed envelope. The envelope should be clearly marked with the **Name of the Applicant Institution and the Window for which the institution is applying**.

The closing date for submission of proposals is **Friday 30<sup>th</sup> October 2020 at 15:00hrs**. Proposals sent by Tele-fax or email will not be accepted. Opening of proposals will immediately follow closure of the Tender Box. Applicants are welcome to witness the Opening of the Tender Box.

**DETAILED TERMS OF REFERENCE HAVE BEEN EMAILED TO ALL TEVET REGISTERED INSTITUTIONS. HOWEVER, THESE MAY ALSO BE OBTAINED FROM TEVETA OFFICES AT THE ADDRESS BELOW.**

*Please note that the costs of preparing the proposal and of negotiating the contract, including a visit to TEVETA, are not reimbursable as a direct cost of the proposed funding. TEVETA is not bound to accept any of the proposals submitted. All proposals submitted will remain the property of TEVETA.*

**The Director General**  
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